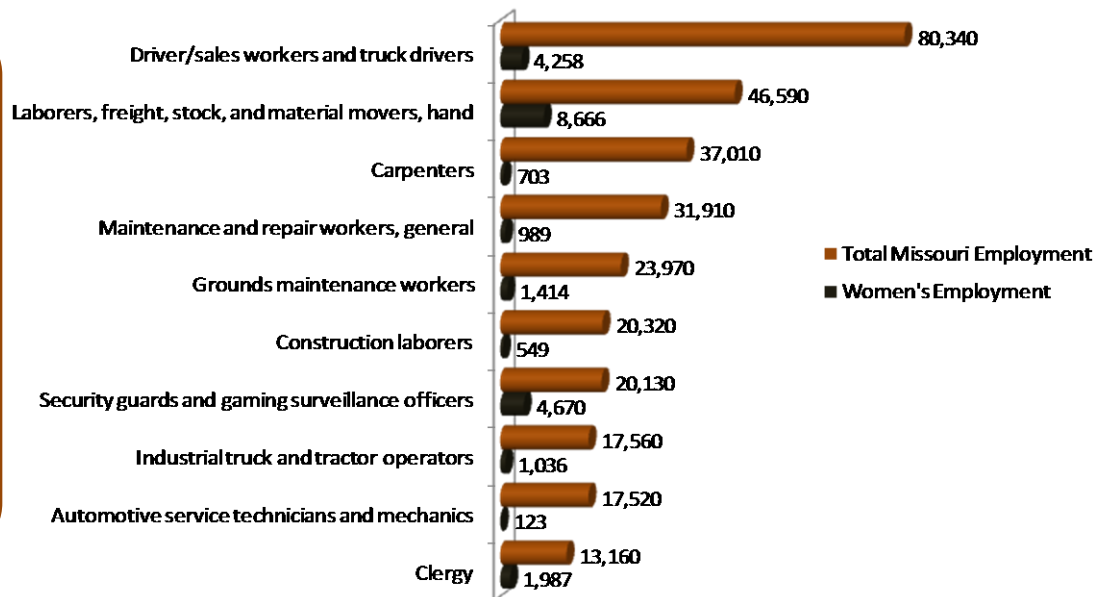


## Women in Missouri's Workplaces

There were more than 1.4 million women reported in Missouri's workforce throughout 2007, or more than 46% of the state's labor force. This report aims to look at the role of women in Missouri's workplaces based on occupations found to be traditionally female-oriented versus those deemed more male-oriented.<sup>1</sup>

### Women in Non-traditional Jobs

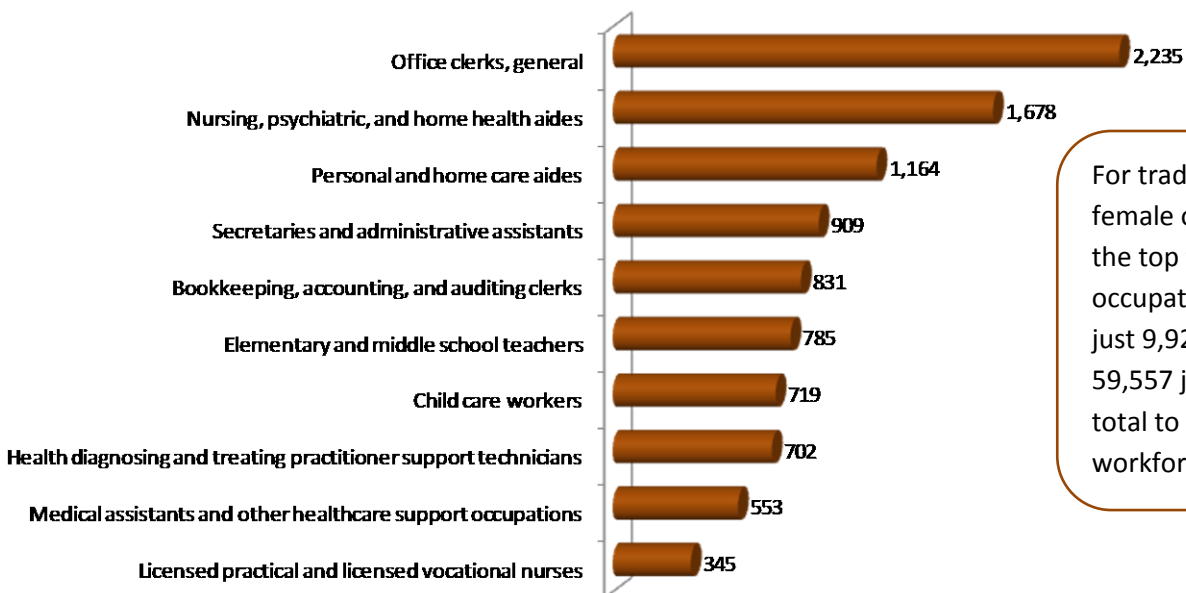
Women's 2007 Employment in Top Male Traditional Jobs



In male traditional jobs with the highest total employment, the largest percentage that women will make of the workforce is 23.4%. In some occupations, women only amount to 0.7% of hired employees.

### Employment Changes

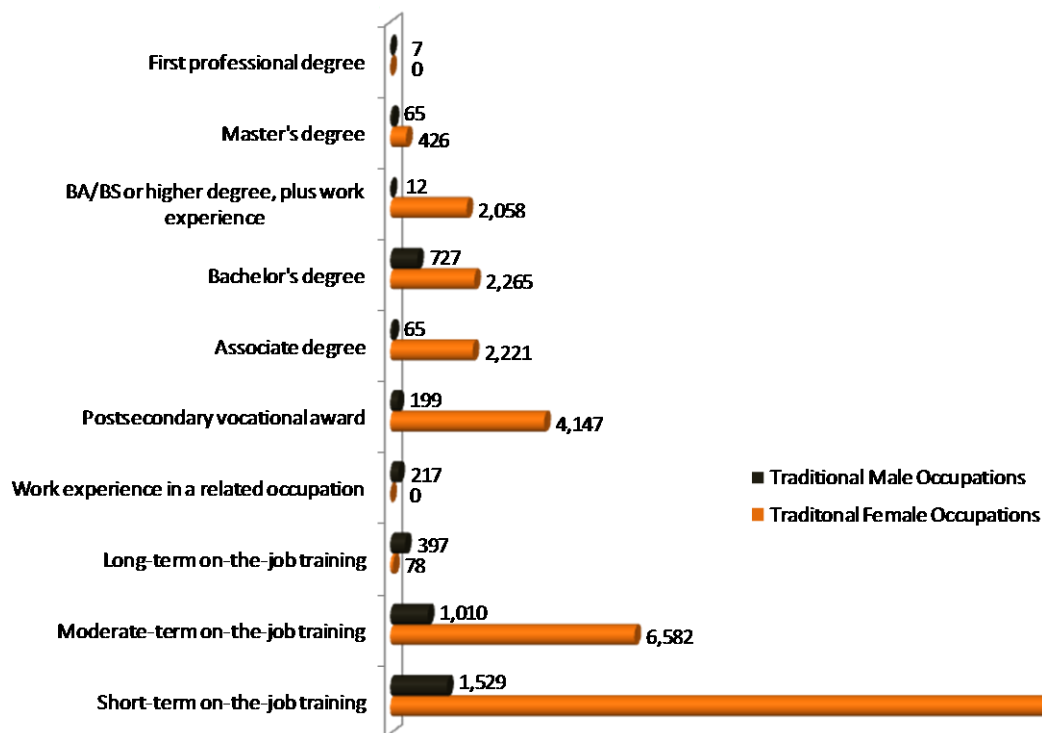
Net Changes in Female Traditional Employment from 2007-2009



For traditional female occupations, the top ten growing occupations will add just 9,921 jobs of the 59,557 job added total to Missouri's workforce by 2009.

## Educational Requirements

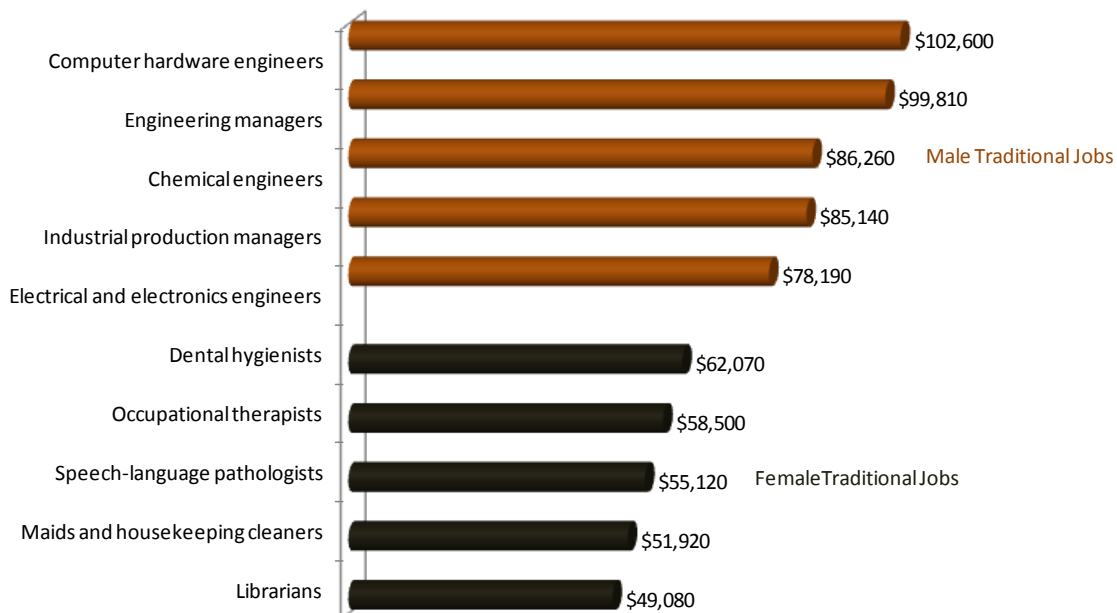
Total Openings for Male and Female Traditional Occupations by Educational Requirement



Of the occupational openings that will occur from 2007-2009 more than 6,970 openings for females in their traditional occupations will recommend an associate's degree or higher for employment, compared to just 876 for males in their traditional jobs.

## Average Salaries

Top Average Salaries of Female Traditional & Male Traditional Occupations



The top 5 paying female traditional jobs in Missouri on average pay 38.7% less than male traditional jobs. The top paying traditional female jobs also require higher levels of education.

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<sup>i</sup> Traditional and non-traditional jobs were determined through data gathered from the 2007 American Community Survey with the U.S. Census Bureau. Occupations with female employment totaling less than 25.5% are declared non-traditional, while occupations with 75.5% or more are traditionally female occupied jobs.

Data Sources: U.S. Census Bureau, MERIC Long-term Occupational Projections, MERIC Occupational Employment and Wage Survey. Education and experience ratings reflect the typical training needed to obtain employment in the occupation using national averages, and do not reflect required training; produced by the US Department of Labor (BLS, ETA). Telephone: (866) 225-8113; Email: [mericdata@ded.mo.gov](mailto:mericdata@ded.mo.gov)

